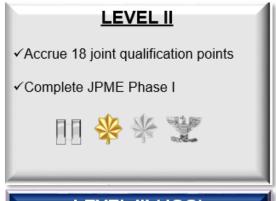
LEVELS OF JOINT QUALIFICATION:



LEVEL III (JQO) ✓ Accrue 36 joint qualification points via: Standard (S-JDAL) or Experience-based (E-JDA) ✓ Complete JPME Phase I and II

MORE INFORMATION ABOUT JPMEII/AJPME:

- TMD JOM Website: https://tmd.texas.gov/jom
- GKO: https://gkoportal.ngb.army.mil/sites/j7/default.aspx

REFERENCES:

The Joint Qualification Hand Book Fifth Edition, July 2011 CNGBI_1704.01, National Guard Joint Officer Management Program October 2016

DoDI 1300.19, Joint Officer Management Program

CJCSI 1300.05, Joint Officer Management Program Procedures

CJCSI 1800.01D, Officer Professional Military Education Policy

CJCSI 3500.01C, Joint Training Policy and Guidance for the

Armed Forces of the United States

FREQUENTLY ASKED QUESTIONS

Q: Do all joint jobs count as joint?

A: No. Not all positions in joint agencies or activities will count as a Standard Joint Duty Assignment (S-JDA). The preponderance of the duties have to meet the definition of joint matters for a position to be included on the Joint Duty Assignment List (JDAL).

Q: Who decides which positions are joint?

A: Once an agency has been designated as a Joint Activity, that agency can nominate any positions that they determine to meet the definition of Joint Matters to be included on the JDAL. Joint activities can nominate positions for inclusion on the JDAL twice a year.

Q: Can a Captain (O-3) obtain joint credit through the traditional path (S-JDA) if assigned to a JDAL billet?

A: Yes. A Captain (O-3) assigned to a JDAL position, receives joint duty credit and all joint duty provisions will apply, including tour length and early release requirements. Joint credit should start when the Captain is assigned to the JDAL billet. Note: Officer must be an O-4 to be awarded JQO Level III.

Q: Can an officer receive joint credit for an exercise that was completed more than one year ago?

A: Yes. There is no time limitation on submissions for joint exercises.

J1, PERSONNEL DIRECTORATE



JOINT OFFICER MANAGEMENT (JOM) GUIDE

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WHY DO OFFICERS NEED TO BE JOINT QUALIFIED?

In response to the Goldwaters-Nichols Act of 1986, the Department implemented the Joint Officer Management Program as the <u>primary</u> means to grow and develop a cadre of officers, well-versed in joint matters, for the expressed purpose of supporting senior civilian leaders (to include the SECDEF and POTUS) and Unified Combatant Commanders, among other joint force commanders – <u>Especially the CNGB given his inclusion into the JCS.</u>

Reference Joint Matters defined in Title 10, USC § 668

The Joint Matters Matrix provides which duties and functions normally fall more under the

HOW DO I OBTAIN JOINT CREDIT?

There are two requirements to become a Joint Qualified Officer (JQO):

JOINT EXPERIENCE + JOINT EDUCATION = JQO

TWO WAYS TO OBTAIN JOINT EXPERIENCE:

1. Serving in a Standard Joint Duty Assignment List (S-JDAL) meaning: an officer (O-4 & above) who completes a three (3) year assignment in a full-time Joint Duty Assignment List (JDAL) position or six (6) years in a part-time JDAL position DSG/M-Day (50 day per year requirement)*



THE TEXAS NATIONAL GUARD

HAS TWO (2) NGB APPROVED JDAL ASSIGNMENTS AND TWO (2) ADDITIONAL POSITIONS PENDING APPROVAL.

Joint. **Functions** Matters Direct General Matrix Strategy Tactics Contingency Support Support Other Training Operations LAW **Planning Most Joint** Command highest-quality experience By law, and Control training Doctrine **More Joint Duties** positions high-quality joint experience are **Policy** excluded (except Directing JMPE II instructors Services **Less Joint** lower-quality joint experience Programming Other

2. Experience Joint duty Assignments (E-JDA)

Discretionary Credit: Allows officers (O-1 and above) to accumulate joint experience points by completing shorter joint assignments, exercises, or training. Only 12 points maximum are allowed for discretionary credit. (Examples of events that have provided joint points to TXARNG personnel: Vigilant Guard Exercises, Saber Guardian 2017).

Self-Nomination: An officer serving in a joint assignment (M-Day (DSG) or TECH/T32/T10 may self-nominate for the duration of their assignment. The self-nomination must be submitted within one year (12 months) of the officer leaving the assignments. ALL self-nominations MUST meet the **Joint Matters** definition. There is a low approval rate for Self-nominations. (Example of an approved Self-Nomination for a TXNG Member: Bilateral Affairs Officer for Chile).

HOW DO I OBTAIN JOINT EDUCATION?

JOINT PROFESSIONAL MILITARY EDUCATION (JPME)		
	ANG	ARNG
JPME I	ACSC (resident or DL)	ILE CC and either AOC or FOQC
JPME II	Usually Senior Service Schools (resident only), JCWS, JAWS, or AJPME	

*iPERMS or MILPDS do not link to the joint systems; therefore, training certificates (1059, AF IMT 475) for JPME courses must be sent to the JOM group email for processing into the Joint Manpower Information System (JMIS) database.